



**HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 04-05

7 May 2004

**FEDERAL EMPLOYEES HEALTH BENEFITS (FEHB)
FOR TECHNICIANS CALLED TO ACTIVE DUTY
IN SUPPORT OF CONTINGENCY OPERATIONS**

No Expiration

1. Section 519 of Public Law 107-107, the National Defense Authorization Act for Fiscal Year 2002, enacted 28 December 2001 amended the Federal Employees Health Benefits (FEHB) law to allow agencies to pay both the employee and Government share of the FEHB premiums for employees called to active duty in support of a contingency operation. The FEHB premiums are paid for a period not to exceed 18 months. **This authority applies to technicians called to active duty on or after 8 December 1995.**

2. The applicable contingencies and operations that are included in each are provided below (due to mission changes, this list may not be comprehensive):

<u>CONTINGENCY</u>	<u>AUTHORITY</u>	<u>EFFECTIVE DATE</u>	<u>STATUS</u>
BOSNIA <ul style="list-style-type: none">• Operation Joint Endeavor• Operation Joint Guard• Operation Joint Forge	E. O. 12982	8 December 1995	Ongoing
SOUTHWEST ASIA (Iraqi Crisis) <ul style="list-style-type: none">• Operation Southern Watch• Operation Northern Watch• Operation Desert Spring• Operation Desert Thunder• Operation Desert Fox• Operation Desert Falcon• Operation Desert Focus	E. O. 13076	24 February 1998	Ongoing
KOSOVO <ul style="list-style-type: none">• Operation Allied Force• Operation Joint Guardian	E. O. 13120	27 April 1999	Ongoing
911 TERRORIST ATTACKS <ul style="list-style-type: none">• Operation Infinite Justice• Operation Enduring Freedom• Operation Iraqi Freedom• Operation Noble Eagle	E. O. 13223	14 September 2001	Ongoing

3. In order to be eligible to be reimbursed for FEHB premiums previously paid, the technician must have been (1) enrolled in an FEHB plan; (2) called or ordered to active duty in support of a contingency operation; (3) placed on leave without pay or separated to perform active duty; and (4) on active duty for a period of **more than 30 consecutive days**. The maximum period of eligibility for each period is 18 months. Technicians ordered to duty under title 32, United States Code are not eligible.

4. Technicians called to active duty prior to 28 December 2001 but on or after 8 December 1995 who paid FEHB premiums must submit a claim for reimbursement using the enclosed form (Claim for Retroactive Reimbursement for FEHB While on Active Duty in Support of a Contingency Operation). Premiums deducted while in a pay status (annual leave, military leave, etc.) will not be reimbursed. All claims must have copies of military orders for each period of service claimed. Technicians who made a payment directly to DFAS by check or money order must attach copies of cancelled checks, duplicate checks, or other supporting documentation. The claim must include the FEHB enrollment code for each period of active duty.

5. Technicians claiming reimbursement for FEHB premiums must submit the claim form to the Directorate for Human Resources, Customer Services for verification. Once it is verified by Customer Services, the claim will be sent to the payroll office (DFAS) for reimbursement.

Encl


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(Complete one form for each period of service claimed)

- ☐ All claimants must attach copies of military orders for each period of service claimed.
- ☐ Claimants who made a payment directly to DFAS by check or money order must attach copies of cancelled checks, duplicate checks, or other supporting documentation.
- ☐ If the claimant is the survivor of a deceased employee, attach the SF 1153, "Claim for Compensation of Deceased Civilian Employee," and a certified copy of the death certificate.
- ☐ Former employees and survivors of deceased employees must provide information for Electronic Funds Transfer (EFT) to a bank or other financial institution:

Financial Institution Routing Number _____
Account Number _____

I certify that all statements made in this claim are true and correct to the best of my knowledge and belief.

Warning: It is a violation of law to make false or fraudulent claims against the United States or make false statements in connection therewith.

To: DFAS

Date from:	Date to:

☐ Army Reserve/Army National Guard ☐ Air Force Reserve/Air National Guard

☐ Navy Reserve/Coast Guard Reserve ☐ Marine Corps Reserve

Signature

Date